"... Very, Very Difficult Decision" A Look at the Departure of Interim CoB Dean Alvin Williams

As previously report by USMNEWS.NET, the CoB's Interim Dean, Alvin Williams, is set to retire from USM on 30-June-08. Williams' announcement on 12-Nov-07 came as a surprise to many CoB faculty, particularly because the CoB is currently in the midst of a so-called "6th Year Review" with the AACSB, and the visit from the CoB's Peer Review Team is still at least three months away.



Alvin Williams

Williams' decision has been announced, however, and our reporters have now added Williams to the list of CoB faculty who have (or will have) departed the CoB since the AACSB first visited back in early February of 2007. In adding Williams to that list, reporters have also re-visited an earlier report entitled <u>"Now Holding the Reigns"</u> in order to compile information on the number of publications that Williams will take with him to a new teaching post.¹ That information is included below in Table 1.²

Table 1 Interim Dean Alvin Williams' Journal Publications		
Journal Outlet		
Supply Chain Management Review		
Supply Chain Management Review		
Journal of Services Marketing		
Industrial Marketing Management		
- 0		

¹ In his retirement announcement of 12-Nov-07, Williams informed CoB faculty that he would be seeking a new teaching post elsewhere after 30-June-08.

² The data in the earlier report were gathered from *Business Source Complete* and SEDONA.

1995	Economic Development Review
	International Journal of Purchasing & Materials Mgt
1994	Journal of Marketing Theory & Practice
	International Journal of Purchasing & Materials Mgt
1993	Industrial Marketing Management
1992	Journal of Personal Selling & Sales Management
	International Journal of Purchasing & Materials Mgt
1991	
1990	
1989	Psychology & Marketing
	Industrial Marketing Management
1988	Journal of Marketing Education
1987	Journal of Purchasing & Materials Management
1986	Journal of Purchasing & Materials Management
1985	Industrial Marketing Management
1984	
1983	
1982	
1981	
1980	

As Table 1 above indicates, Williams published 17 articles over the 1980-2007 period. His most productive run came in 1992-1995, a four-year stint wherein Williams produced seven journal publications. Another productive four-year period is found in 1987-1990, when Williams produced four journal publications. On the negative side, Williams has not published a journal article since 2004, and he has published just two since the beginning of 2001. As such, Williams is **not** currently "Academically Qualified," at least not by journal publications, according to the CoB's "3-in-5 years" standard.

Table 2 below continues USMNEWS.NET's look at the numbers associated with the faculty turnover that has occurred in the CoB since early February of 2007, the time the CoB's AACSB Peer Review Team visited and assigned the CoB a so-called 6th Year Maintenance of Accreditation Review (for 2008).

Table 2			
Refereed Journal Articles Lost Since Early Feb-07			
Articles Lost			
33			
11			
5			
37			
3			
0			
1			
1			

Lewis, Stanley	10
Hallab, Zaher	5
Salter, Sean	9
Michael, Daniel	0
Williams, Alvin	<u>17</u>
	132

With the addition of Williams to the list, the CoB has lost (or will lose) **13** faculty who have taken (will take) with them no fewer that **132** journal publications. With the addition of Williams, the turnover since early February of 2007 results in a loss of **10.2** articles per faculty across the 13 faculty who have (will have) departed the CoB since Feb-07.